

2009 ASI Pay Rates

Please read through this carefully as some changes have been made.

1. Team leaders chosen and assigned by ASI will be responsible for submitting the hours worked by all photographers in a leader report by 5PM Monday following the race. Photographers need to be sure they are in agreement with these hours with their team leader prior to departing from the race. Only those hours submitted by the lead will be used for pay so please be sure to do this. This report will include all relevant travel reimbursements as well.
2. Our pay rate is \$30/hr to \$50/hr depending on your level of experience and equipment. Pay rates will be determined by ongoing performance evaluations. **(Remember if you do not have an external flash we will provide one but you MUST have your own hot shoe adaptor if there is not one built in to your camera.)** Time is calculated from either the race start or when you are assigned to start shooting if this is prior to the race start as in the case of prerace candids, until you are cut from the event. For photographers using our equipment the hourly rate is \$25.00. **Leads on hourly events will be paid \$75.00 an hour for the same time period.** There is an additional \$50 travel fee if your address as listed in your profile is over 50 miles from the city the race takes place in as calculated by Google maps. This fee is to compensate the photographer for all expenses incurred on the trip including but not limited to food, gas, tolls, parking, etc. ASI will pay for flights and hotels when necessary. Please remember hotels are not provided unless you live a minimum of 50 miles away.
3. Exceptions to the above rates are flat rate events which include ALL triathlons of Olympic, Half Iron, and Full Iron distances as well as some marathons and half marathons. Below is a list of all current Flat Rate Events and their pay rates other than triathlons. Please refer to this list prior to accepting assignments. These rates are effective only if you have your own equipment. If we have to provide you a digital set-up the pay rate will be half.
4. Many large events will include a MANDATORY meeting the evening prior to the race. These events are noted below. Times will be announced in the final email which you will receive 5-7 days prior to the race. Please plan for this when accepting the assignments.

Depending on previous experience photographers may be asked to work their first event as trainees at the rate of \$25.00 per hour. Following events are paid at the full rate.

2009 Races for which Flat Rates Apply

ALL FULL IRON DISTANCE, HALF IRON DISTANCE (70.3's) and OLYMPIC DISTANCE RACES ARE FLAT RATES- see rates below

1/10/09	Disney Half Marathon	Orlando Fl	\$250.00	
1/11/09	Disney Full Marathon	Orlando Fl	\$350.00	*mandatory meeting
1/18/09	PFChangs Half Marathon	Phoenix AZ	\$250.00	* mandatory meeting
1/18/09	PFChangs Full Marathon	Phoenix AZ	\$350.00	* mandatory meeting
4/25/09	Country Music Marathon	Nashville, Tn	\$350.00	* mandatory meeting
4/25/09	Country Music Half Marathon	Nashville, Tn	\$250.00	* mandatory meeting
5/02/09	Wildflower Tri(70.3)	Paso Robles, Ca	\$350.00	(lead pay \$525.00)
5/03/09	Wildflower Olympic		\$350.00	(lead pay \$525.00)
5/31/09	Rock 'n' Roll Marathon	San Diego, Ca	\$350.00	* mandatory meeting
6/27/09	Inaugural Seattle Marathon	Seattle, Wa	\$350.00	* mandatory meeting
6/27/09	Inaugural Seattle Half	Seattle, Wa	\$250.00	* mandatory meeting
7/11/09	San Fran Tri (intern Dist)	**lead pay only **	\$525.00	lead remains to shoot pros
8/30/09	Accenture Chicago Tri	Chicago, Il	\$300.00	
8/02/09	Rock "n" Roll Chicago Half	Chicago, Il	\$200.00	*mandatory meeting
9/06/09	Rock 'n' Roll 1/2 Marathon	Va Beach, VA	\$200.00	
9/06/09	Disneyland® Half Marathon	Disneyland®, Ca	\$200.00	
9/20/09	ING Philadelphia Distance Run	Philadelphia, PA	\$200.00	
10/4/09	Army Ten Miler	Washington D.C.	\$200.00	
10/4/09	Rock 'n' Roll 1/2 Marathon	San Jose, CA	\$200.00	
11/15/09	Rock'n'Roll 1/2 San Antonio	San Antonio	\$250.00	*mandatory meeting
11/15/09	Rock'n'Roll Marathon	San Antonio	\$350.00	*mandatory meeting

12/05/09	Reggae Marathon & Half	Negril, Jamaica	\$350.00	
12/06/09	Rock 'n' Roll Half	Las Vegas	\$250.00	*mandatory meeting
12/06/09	Rock "n" Roll Full Marathon	Las Vegas	\$350.00	*mandatory meeting

Flat Rate Triathlons- includes all Olympic Distance, Half Iron Distance and Iron Distance Tri's (exceptions- Wildflower and Accenture Chicago Tri -see rates above)

Full Ironman or Iron Distance Races

1. Race day pay \$400.00 with use of own full digital set-up (Lead pay \$550.00)
2. Sales day pay is \$100.00 where applicable (this is approximately a 5-6 hour day)
3. There is a \$50 travel fee for people traveling from over 50 miles away. This \$50 includes all food, gas, tolls etc. and is paid PER EVENT. Please note that the system used to calculate the distance is in every case, Google maps. The photographers address and the city the race takes place in are entered into Google Maps. If Google Maps shows this distance to be over 50 miles you will receive the travel fee. Specific locations throughout the race city are not calculated.
(If hotels or airfare are necessary these will be paid for by ASI as well)

**Preference will be given to those who are willing to work both days.

****partial day pay, such as helicopter swim or candids only, to be negotiated individually

70.3 Distance Races

*Race day pay is \$300.00 with equipment (Lead pay \$450.00) (This includes any shooting done from the start of the race until the conclusion)
(There is a \$50 travel fee for people traveling from over 50 miles away. This \$50 includes all food, gas, tolls etc. and is paid PER EVENT.
If hotels or airfare are necessary these will be paid for by ASI as well)

*partial day, such as helicopter swim or candids only, to be negotiated individually

Olympic Distance Races (1.5 K Swim, 40K Bike, 10K Run)

* Race day pay is \$250.00 with equipment. (Lead pay \$375.00) (This includes any shooting done from the start of the race until the conclusion)
(There is a \$50 travel fee for people traveling from over 50 miles away. This \$50 includes all food, gas, tolls etc. and is paid PER EVENT.
If hotels or airfare are necessary these will be paid for by ASI as well)

*partial day, such as helicopter swim or candids only, to be negotiated individually

Thank you for all the past work you have done at our events and please be aware of the importance of maintaining your commitments. If you respond that you are available to shoot an event we are counting on you to maintain that commitment. Please make a note of these dates as it may be months before the shoot and details will not be sent out to you until the week prior to the event.

All emails regarding requests to be assigned to specific events or referrals for additional photographers should be sent to cherie@asipho.com.

In addition many of you send me a personal email explaining that you are or are not available and why when you have been pinged for an event. I love hearing from you and appreciate these emails. However, in addition to this please remember it is still necessary for you to respond by clicking on the link in the email as I cannot override the system to do this for you. Thank you so much for your help with these issues and thank you for taking the time to read and understand all of the above information.

I look forward to working with all of you in a great 09!

Sincerely,
Cherie Shaft